

# CULINARY WORKERS

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## UNION, LOCAL 226



Affiliated with UNITE HERE INTERNATIONAL UNION

September 2, 2014

David R. Weinreb  
Chief Executive Officer  
Howard Hughes Corporation  
13355 Noel Road, 22nd floor  
Dallas, TX 75240

RE: Labor Dispute in Downtown Summerlin

Dear Mr. Weinreb,

We are writing to you because The Howard Hughes Corporation (HHC) is moving forward on one of its core assets, the 22,500-acre Summerlin master planned community in Las Vegas, NV and the development and October 9 opening of The Shops at Summerlin. However, we are not sure that you are aware of a major labor dispute in the heart of Summerlin and adjacent to the new Downtown Summerlin. The Red Rock Casino Resort & Spa is the flagship property and headquarter location for Station Casinos, the worst labor law breaker in the history of Nevada gaming.

In February 2010, workers from Station Casinos went public with their desire for a fair process to determine whether or not to unionize free from management interference, intimidation, bullying, and litigation. Our organizations, Culinary Workers Union Local 226 and Bartenders Union Local 165, along with our international union UNITE HERE, have prioritized assisting the approximately 5,500 workers at Station Casinos in their plight for justice and fairness. Over 20 percent of these workers are employed at Red Rock Casino in Summerlin. In addition, thousands of our union members and their families live in and nearby Summerlin.

Tens of thousands of employees at major casino resorts in Las Vegas and across the country have utilized a fair and non-confrontational process to decide whether to have representation with our union. In Las Vegas alone, we represent over 55,000 hospitality service workers, who largely work in 35 Strip and Downtown casino resorts. Our union recently negotiated successful contracts with dozens of employers citywide, covering 44,000 workers. This high level of representation and history of labor-management partnership has made our community a place with above-average jobs in the hospitality sector, and has enabled many workers in our state's biggest industry to afford to buy homes, enjoy job security, and live the American dream.

Unfortunately for our community, Station Casinos responded to its workers' demand with an unprecedented and vicious anti-union campaign. Station Casinos has broken U.S. federal labor



law eighty-eight times, according to two National Labor Relations Board (NLRB) Administrative Law Judges. That is the largest number of unfair labor practices committed by a single employer in the history of Nevada gaming. The NLRB has unanimously and completely rejected the company's appeals. Even more troubling is the fact that nearly 80% of the unfair labor practices found by the NLRB judges involved Latino workers.

During this struggle, Station workers' resolve and support from our members and community has only strengthened. Thousands of workers and their supporters have marched and picketed in front of certain Station Casinos' properties, including at Summerlin's Red Rock Casino. Supporters twice shut down a lane of traffic on Sahara Avenue in front of Palace Station in an act of civil disobedience that led to the arrests of hundreds. Station workers and their supporters set up a makeshift camp on the sidewalk outside of Palace Station and fasted for seven-days to protest the company's treatment of its workers.

Clergy from across the Las Vegas valley have formed Clergy and Laity United for Economic Justice of Las Vegas and participated in dozens of events supporting Station workers. In addition to clergy, the Labor Council for Latin American Advancement, UNI Global Union, the Asian Pacific Labor Alliance, national AFL-CIO President Richard Trumka, and others have all called on Station Casinos to respect its workers and agree to a fair process.

Howard Hughes Corporation, its shareholders, The Shops at Summerlin tenants, and Summerlin residents have invested a lot in Summerlin, a nationally recognized master planned community which is on the cusp of another round substantial growth and value creation. We strongly urge you to call on Station Casinos to ensure that a high-profile and contentious labor dispute at Summerlin's Red Rock Casino Resort & Spa does not mar Summerlin's bright future as what HHC has dubbed "the Sleeping Giant" awakes.

Please do not hesitate to call me at 702-387-7026 if you have any questions.

Sincerely,



Meredith Schafer  
Research Analyst

CC: Howard Hughes Principals:  
Grant Herlitz, President  
Andrew C. Richardson, CFO  
Peter F. Riley, Sr. Vice President, Secretary, and General Counsel  
Thomas Warden, Sr. Vice President of Community and Government Relations  
Paul Layne, Executive Vice President, Master Planned Communities